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**Backstreet Boys got nothing on this**  
Although not really boys anymore (even Matt is above teen level) The Essex County Four regaled with song and harmonies not heard in these parts since Bell Biv Devoe. Matt joined the quartet and we overlooked the no red tie look but we'll get over it. Don Kelley would have been proud. to be part of this.

**PUMPKIN PAINTING**  
in the park

Our club is partnering with Beverly Main Streets to let kids get their inner artist on and decorate Pumpkins on the common. Right now were looking at Oct 23 from 1-4. 100 pumpkins, 1 red truck, 1 bail of hay and lots of paint for artists of all ages. If you can help it would be great. BTW if you have unused paint that hasn't dried up talk to moiph and maybe we can use it. Has to be kid friendly so they don't get too messy.

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**BEVERLY ROTARY CLUB SPROCKET NEWSLETTER**

Sept. 30, 2021  
Issue 12

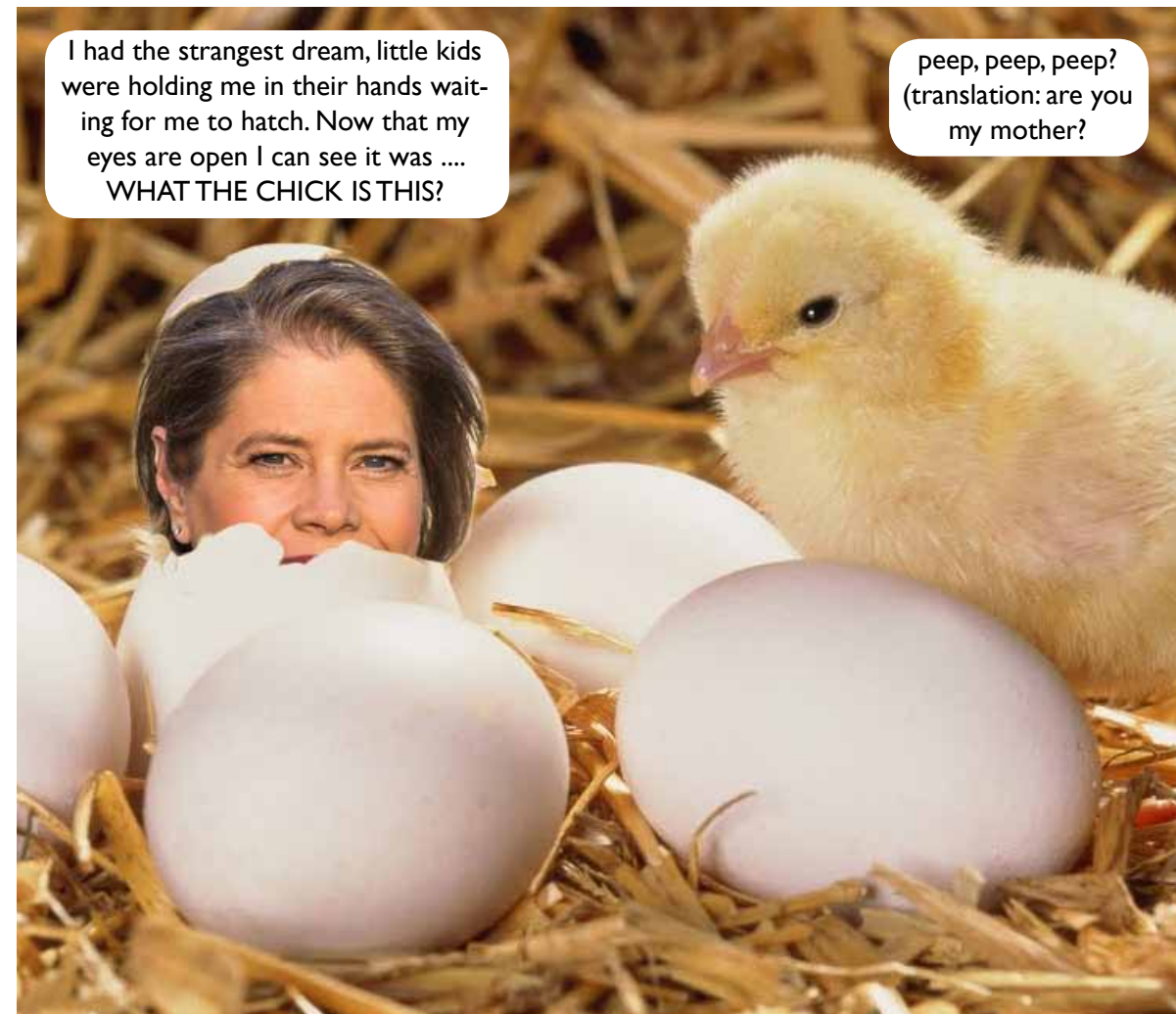
**Coming Up**

- Oct 9**  
Oktoberfest 1pm-?
- Oct 11**  
Indigenous People Day
- Oct 12**  
Tim Murphy Birthday
- Oct 23**  
Pumpkin Painting



**ROTARY**

AND YOU THOUGHT TOPSFIELD FAIR WAS ONLY SHOW IN TOWN?



I had the strangest dream, little kids were holding me in their hands waiting for me to hatch. Now that my eyes are open I can see it was ....  
**WHAT THE CHICK IS THIS?**

peep, peep, peep?  
(translation: are you my mother?)

**EXPERIENCE THESE FANTASTIC EVENTS AND SHOWS!!**

- |                    |                      |                  |
|--------------------|----------------------|------------------|
| Gould's Gourds     | Butterworth churning | Trianon Temkin   |
| Beckman's Bee's    | Jamie's Jam/chutney  | Ozzy Pull        |
| Jones Sausage tent | Carmen's cavies      | Dianne the       |
| Thad's sheep pen   | Udder Moiph          | bragging mother! |

Pay for lunch, happy dollars, or just a good old donation. Keep the dream alive  
<http://bit.ly/Rotaryfineshappydollars>

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**Eastern Bank**

## Last weeks news, Thursday Sept 23, 2021

Call to order at 12:15  
**Song:** Dianne Palter Gill

### Guests and visitors?

David Deutsch, guest of the club.  
Steve O'Connell, Irwin Cohen, Mike Klein, and Charlie Coogan, aka the "Essex County Four," our speakers today.

Jason Dingle, guest of Brian DApice.  
Francine Temkin, guest of Al Temkin.  
Paul Gentile, guest of Dr. Jamie.  
Mike Duda, guest of the club.

**Sprocket:** Eric Immerman

**\*\*Birthdays –** Doug Peterson,  
Meng Lee, Kim Manetta,  
Dave Olson, Mike Harrington

**Invocation:** Julie Flowers read a poem -  
change sings by Amanda Gorman

### Announcements

Any interest in a social? 10/9, Saturday  
afternoon for a Beer Mile? F & F

Hurricane Diane is at the Huntington  
theatre

HCP fundraising gala called homeward  
bound, oct 7th 6pm  
- Rotary has sponsored the HCP  
event - 6 tickets available

Al Temkin: Matt Blanchard and he want  
to thank the ad committee for the  
tremendous work in securing ads and  
donations for the upcoming book

**Sergeant:** Dave Olson

Because we had a lot to do today, Dave  
abbreviated the Sergeant routine. He  
prepared a Beverly Rotary Crossword;  
everyone was to give 5 dollars in fines  
instead of listening to a Sergeant rou-  
tine, and we'll go over the crossword  
answers after lunch.

Happy \$

Rachel Williams - a lot of friends in  
Afghanistan, Massachusetts is going to  
have 1000 Afghan refugees come

Sue - recognizing Brian and Jason for  
their great work to get the photo done.

Here is the completed crossword cour-  
tesy of Jamie and Jillian:

**Speaker(s):** Welcoming Committee  
Bob Murphy representing

Bob watched the "who are these peo-  
ple" promotional Rotary video recently,  
and it still holds up. He remembers join-  
ing the club 25 years ago, and it would  
be another 3 years before we had our  
first woman President; and 10 years  
after that until we'd have our second. At  
the time, the vote to admit women as  
Rotarians was 34-30.

Back then, there were still vestiges of  
the idea that Rotary club was really  
intended for executives at the bank or  
the hospital. There was also a concern  
about the growing number of nonprof-  
its joining the club. And we now realize  
how much nonprofits contribute.

Bob challenged us to think about how  
we all became a Rotary member. Was it  
a through a friend, family member, neigh-  
bor, business connection? Imagine not  
having any of those relationships with  
people in Rotary, and imagine walking  
into this room and not seeing anyone  
who looks like you.

We didn't plan for this Club to be  
100% white, but it is what we have. The  
population in Beverly is 12% people of  
color, not counting those who work in  
the city. So we have to ask how can we  
make this club welcoming to all?

This is a concern on the district level,  
as well as the National level. Rotary has  
35,000 worldwide clubs, which makes it  
one of the most diverse organizations  
on earth, but diversity is still a concern  
for Rotary International as well.

So let's look at the 4-way test- we  
believe working intentionally to foster  
diversity in our club is the best way to  
fulfill the 4-way test. It may also be im-  
portant to the survival of our club. You  
all know about the closing of the Saugus  
club. It's gone.

It will take a lot of reflection and hearty  
conversations to achieve this goal. Ev-  
eryone admits that having a vibrant club  
full of amazing people. The sole purpose  
of the welcoming committee is to bring  
in MORE such people. We can do this.  
We learned during the pandemic about  
our inventiveness and improvisation. We  
simply need to deploy this to bring the

club into the 21st century. Let's get to work.

Rachel added that we should look out for a survey, and the welcoming committee hopes to get everyone's feedback and eventually create a DEI statement for our club. We will continue discussions, so anticipate more conversation. There is also a gov-ernor's citation from the district and that will help us not recreate the wheel. The committee has been working on this since April, and committee members stood to be recognized and let everyone know whom they can direct questions to.

### Raffle

Raffle picked by David Deutsch. David picked his own number as the winner. Pick a 4 of clubs, so not a winner there.

Meeting concluded at 1:19  
Submitted by Eric Immerman



Random photos from last week to keep you mellow



## Welcoming Committee

First Bob, then Rachel spoke about the important work the Welcoming Committee has been working on the past months. All done to make us a better, stronger club, and that's without even eating wonderbread. More to come stay tuned folks.

Swizzle will return next week

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